

**LIFEGUARD  
(SEASONAL)**

**GENERAL DESCRIPTION**

This is responsible work in providing rescue and lifesaving services at City swimming pool.

**REPORTING RELATIONSHIPS**

Reports to: Pool Manager/Assistant Pool Manager

**ESSENTIAL POSITION FUNCTIONS**

1. Supervises activities and swimmers at the City pool.
2. Ensures that swimmers adhere to pool use safety rules.
3. Cleans pool area, dressing rooms and restrooms.
4. Prepares pool use reports.
5. Checks swimmers in and out of pool area.
6. Conducts swim tests to determine depths that are safe for swimmers.
7. Assists swimmers as necessary for their safety.
8. Conducts cardiopulmonary resuscitation (CPR) as necessary.
9. Provides first aid as necessary.
10. These essential job functions are not to be considered as a complete statement of all duties performed. Employees will be required to perform other job-related duties as necessary and consistent with the position.

**MINIMUM QUALIFICATIONS**

**KNOWLEDGE, SKILLS & ABILITIES**

- Thorough knowledge of lifesaving and rescue methods and practices.
- Knowledge of the use of swimming pool equipment.
- Considerable knowledge of pool safety rules.
- Ability to swim with a high degree of efficiency.
- Ability to administer CPR and administer first aid.
- Ability to establish effective working relationships with other employees and general public.

**EDUCATION AND EXPERIENCE**

Completion of tenth grade and experience in swimming and lifesaving rescue methods. Any

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equivalent combination of training, education and experience that provides the required knowledge, skills and abilities may be considered for the minimum qualifications.

### **LICENSES, CERTIFICATIONS, OR REGISTRATIONS**

Possession of an approved advanced lifesaving certificate. Must be certified in CPR and first aid.

### **ESSENTIAL PHYSICAL SKILLS**

- Sufficient physical strength and agility to perform rescues from drowning.
- Good vision (with or without correction)
- Good hearing (with or without correction).
- Ability to communicate orally
- Swimming
- Walking
- Standing
- Kneeling
- Bending
- Stooping
- Pulling
- Pushing
- Moderate lifting

### **ENVIRONMENT CONDITIONS**

- Works outside in varying weather conditions

### **SELECTION GUIDELINES**

Formal application, rating of education and experience; oral interview and reference check.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and

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requirements of the job change. Reasonable accommodation will be made for otherwise qualified individuals with a disability.

Approval: Cynthia Hunter Approval: Vanilla J. Jose  
Personnel City Manager

Council Approval Date: Sept. 18, 2012