

**REFUSE DRIVER
108-1**

GENERAL DESCRIPTION

This is skilled work in the operation of a refuse collection truck in the City residential and commercial refuse collection and disposal program. This position is designated as a safety sensitive position.

REPORTING RELATIONSHIPS

Reports to: Lead Equipment Operator (as assigned)
Solid Waste Supervisor
Public Works Field Supervisor
Assistant Public Works Director
Public Works Director

Supervises: Refuse Collectors

ESSENTIAL POSITION FUNCTIONS

1. Drives a refuse collection truck on an established route.
2. Loads residential waste, recyclables, and yard waste into trucks.
3. Supervises collectors assigned to assist in loading and unloading refuse.
4. Operates controls to compact refuse or unload truck at landfill site.
5. Maintains trucks and equipment daily, including cleaning, disinfecting and lubrication.
6. Performs daily inspection of vehicle; checks oil level, tires, and brake fluid level.
7. Exercises appropriate safety precautions while vehicle is in operation.
8. These essential job functions are not to be considered as a complete statement of all duties performed. Employees will be required to perform other job-related duties as necessary and consistent with the position.

MINIMUM QUALIFICATIONS

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of operation, maintenance, capabilities, limitations and safety aspects of refuse collection vehicle.
- Knowledge of highway safety rules and regulations.
- Skill in driving heavy automotive equipment.
- Ability to lift and carry heavy loads.

REFUSE DRIVER

Page 2

- Ability to safely operate compacting, loading and unloading apparatus.
- Ability to issue instructions to assigned crew.
- Ability to understand and comply with written and oral instructions.
- Ability to read street and traffic signs.
- Ability to interact with the public in a courteous and professional manner.
- Ability to establish effective working relationships with employees and the general public.
- Knowledge of safe working procedures.

EDUCATION AND EXPERIENCE

High school graduation or equivalent, with experience in driving heavy automotive equipment. Any equivalent combination of training, education and experience that provides the necessary knowledge, skills and abilities may be considered for the minimum qualifications.

LICENSES, CERTIFICATIONS, OR REGISTRATIONS

Possession of valid Class "B" Florida Commercial Drivers License, and maintain compliance with Vehicle Use Policy requirements, section 8.15 (c) in the City's Personnel Manual.

ESSENTIAL PHYSICAL SKILLS

- Good vision (with or without correction)
- Good hearing (with or without correction)
- Heavy lifting and carrying (over 45 pounds)
- Reaching
- Pulling
- Walking
- Standing
- Bending
- Kneeling
- Stooping
- Pushing
- Climbing
- Driving
- Equipment operation

ENVIRONMENT CONDITIONS

- Works outside in varying weather conditions with: noise, dust, odors and fumes.
- Slippery surfaces.
- In or with moving objects or vehicles.

REFUSE DRIVER

Page 3

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. Reasonable accommodation will be made for otherwise qualified individuals with a disability.

Approval: Cynthia Hunter Approval: Kimille J. Joo
Personnel City Manager

Council Approval Date: September 18, 2012

