

# CITY OF GREEN COVE SPRINGS PAY PLAN - F/Y 2016-2017

PAY GRADE	JOB TITLE	MINIMUM	MAXIMUM
6	Clerk Typist	\$23,857.00	\$38,168.00
	Refuse Collector	\$11.47	\$18.35
	Groundskeeper		
	Laborer		
	Recreation Aide		
	Property & Evidence Custodian		
7	Secretary	\$25,043.00	\$40,081.00
		\$12.04	\$19.27
8	Equipment Operator	\$26,312.00	\$42,078.00
	Refuse Driver	\$12.65	\$20.23
	Utility Maintenance Worker		
	Recreation Leader		
9	Customer Service Rep.	\$27,622.00	\$44,179.00
	Mechanic I	\$13.28	\$21.24
	Meter Reader		
	Storekeeper		
	Utility Plant Operator Trainee		
	Vehicle & Equip. Maint. Clk.		
	Recreation Supervisor		
Development Services Rep.			
10	Apprentice Lineman I	\$29,016.00	\$46,404.00
	Communications Officer	\$13.95	\$22.31
	Lead Equipment Operator		
11	Accounts Payable Tech.	\$30,451.00	\$48,713.00
	Administrative Assistant	\$14.64	\$23.42
	Building Assistant		
	Communications Supervisor		
	Sr. Customer Service Rep.		
	Senior Police Secretary		
	Senior Secretary		
	Skilled Tradesworker		
	Utility Line Mechanic		
12	Mechanic II	\$31,969.00	\$51,168.00
		\$15.37	\$24.60
13	Apprentice Lineman II	\$33,571.00	\$53,705.00
	Utility Billing Clerk	\$16.14	\$25.82
	Executive Assistant		
	Human Resources Spec.		
14	Utility Plant Operator I	\$35,235.00	\$56,388.00
		\$16.94	\$27.11
15	Information Systems Spec.	\$37,003.00	\$59,217.00
	Planning Technician	\$17.79	\$28.47
	Solid Waste Supervisor		
16	Code Enforcement Officer	\$38,854.00	\$62,171.00
	Engineering Technician	\$18.68	\$29.89
	Police Officer I		
	Communications Coord.		

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17	Police Officer II	\$40,809.00 \$19.62	\$65,270.00 \$31.38
18	Financial Mgmt. Analyst Police Officer III Utility Plant Operator II Sr, Human Resources Generalist	\$42,848.00 \$20.60	\$68,556.00 \$32.96
19	Lineman Utility Line Supervisor	\$44,990.00 \$21.63	\$71,988.00 \$34.61
20	Assistant Finance Director Line Crew Leader Public Works Field Supervisor Sergeant	\$47,236.00 \$22.71	\$75,587.00 \$36.34
21	None	\$49,587.00 \$23.84	\$79,352.00 \$38.15
22	Utility Plant Operator III	\$52,083.00 \$25.04	\$83,324.00 \$40.06
23	Electric Superintendent Lieutenant City Clerk Capital Projects Manager	\$54,683.00 \$26.29	\$87,505.00 \$42.07
24	Building Official Network Administrator	\$57,408.00 \$27.60	\$91,873.00 \$44.17
25	Ass't. Public Works Director Ass't. Water Utilities Director Ass't Police Chief	\$60,278.00 \$28.98	\$93,433.00 \$44.92
26	Human Resources Director	\$63,315.00 \$30.44	\$94,952.00 \$45.65
27	Finance Director	\$66,456.00 \$31.95	\$99,694.00 \$47.93
28	None	\$69,784.00 \$33.55	\$104,686.00 \$50.33
29	Development Svcs. Director Director of Electric Utility	\$73,278.00 \$35.23	\$109,907.00 \$52.84
30	Police Chief Public Works Director	\$76,939.00 \$36.99	\$108,201.00 \$52.02
31	Assistant City Manager	\$80,787.00 \$38.84	\$113,880.00 \$54.75

Eff. 10/1/2016