

# CITY OF GREEN COVE SPRINGS PAY PLAN - F/Y 2017-2018

PAY GRADE	JOB TITLE	MINIMUM	MAXIMUM
6	Clerk Typist	\$24,086.00	\$ 38,542.00
	Refuse Collector	\$11.58	\$ 18.53
	Groundskeeper		
	Laborer		
	Recreation Aide		
	Property & Evidence Custodian		
7	Secretary	\$25,293.00	\$ 40,477.00
		\$12.16	\$ 19.46
8	Equipment Operator	\$26,582.00	\$ 42,494.00
	Refuse Driver	\$12.78	\$ 20.43
	Utility Maintenance Worker		
	Recreation Leader		
9	Customer Service Rep.	\$27,893.00	\$ 44,616.00
	Mechanic I	\$13.41	\$ 21.45
	Meter Reader		
	Storekeeper		
	Utility Plant Operator Trainee		
	Vehicle & Equip. Maint. Clk.		
	Recreation Supervisor		
Development Services Rep.			
10	Apprentice Lineman I	\$29,307.00	\$ 46,862.00
	Communications Officer	\$14.09	\$ 22.53
	Lead Equipment Operator		
11	Accounts Payable Tech.	\$30,763.00	\$ 49,192.00
	Administrative Assistant	\$14.79	\$ 23.65
	Building Assistant		
	Communications Supervisor		
	Sr. Customer Service Rep.		
	Senior Police Secretary		
	Senior Secretary		
	Skilled Tradesworker		
	Utility Line Mechanic		
12	Mechanic II	\$32,282.00	\$ 51,688.00
		\$15.52	\$ 24.85
13	Apprentice Lineman II	\$33,904.00	\$ 54,246.00
	Utility Billing Clerk	\$16.30	\$ 26.08
	Executive Assistant		
	Human Resources Spec.		
14	Utility Plant Operator I	\$35,589.00	\$ 56,950.00
		\$17.11	\$ 27.38
15	Information Systems Spec.	\$37,378.00	\$ 59,800.00
	Planning Technician	\$17.97	\$ 28.75
	Solid Waste Supervisor		
16	Code Enforcement Officer	\$39,250.00	\$ 62,795.00
	Engineering Technician	\$18.87	\$ 30.19
	Police Officer I		
	Communications Coord.		

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17	Police Officer II	\$41,226.00	\$ 65,915.00
		\$19.82	\$ 31.69
18	Financial Mgmt. Analyst	\$43,285.00	\$ 69,243.00
	Police Officer III	\$20.81	\$ 33.29
	Utility Plant Operator II		
	Sr, Human Resources Generalist		
19	Lineman	\$45,448.00	\$ 72,717.00
	Utility Line Supervisor	\$21.85	\$ 34.96
	Parks & Recreation Director		
20	Assistant Finance Director	\$47,715.00	\$ 76,336.00
	Line Crew Leader	\$22.94	\$ 36.70
	Public Works Field Supervisor		
	Sergeant		
21	None	\$50,086.00	\$ 80,142.00
		\$24.08	\$ 38.53
22	Utility Plant Operator III	\$52,603.00	\$ 84,157.00
		\$25.29	\$ 40.46
23	Electric Superintendent	\$55,224.00	\$ 88,379.00
	Lieutenant	\$26.55	\$ 42.49
	City Clerk		
	Capital Projects Manager		
24	Building Official	\$57,990.00	\$ 92,789.00
	Network Administrator	\$27.88	\$ 44.61
25	Ass't. Public Works Director	\$60,882.00	\$ 94,370.00
	Ass't. Water Utilities Director	\$29.27	\$ 45.37
	Ass't Police Chief		
26	Human Resources Director	\$63,939.00	\$ 95,909.00
		\$30.74	\$ 46.11
27	Finance Director	\$67,122.00	\$ 100,693.00
		\$32.27	\$ 48.41
28	None	\$70,491.00	\$ 105,726.00
		\$33.89	\$ 50.83
29	Development Svcs. Director	\$74,006.00	\$ 111,010.00
	Director of Electric Utility	\$35.58	\$ 53.37
30	Police Chief	\$77,709.00	\$ 109,283.00
	Public Works Director	\$37.36	\$ 52.54
31	Assistant City Manager	\$81,598.00	\$ 115,024.00
		\$39.23	\$ 55.30