

CITY OF GREEN COVE SPRINGS PAY PLAN - F/Y 2017-2018

| PAY GRADE | JOB TITLE | MINIMUM | MAXIMUM |
|-----------|--------------------------------|-------------|-------------|
| 6 | Clerk Typist | \$24,086.00 | \$38,542.00 |
| | Refuse Collector | \$11.58 | \$18.53 |
| | Groundskeeper | | |
| | Laborer | | |
| | Recreation Aide | | |
| | Property & Evidence Custodian | | |
| | | | |
| 7 | Secretary | \$25,293.00 | \$40,477.00 |
| | | \$12.16 | \$19.46 |
| 8 | Equipment Operator | \$26,582.00 | \$42,494.00 |
| | Refuse Driver | \$12.78 | \$20.43 |
| | Utility Maintenance Worker | | |
| | Recreation Leader | | |
| 9 | Customer Service Rep. | \$27,893.00 | \$44,616.00 |
| | Mechanic I | \$13.41 | \$21.45 |
| | Meter Reader | | |
| | Storekeeper | | |
| | Utility Plant Operator Trainee | | |
| | Vehicle & Equip. Maint. Clk. | | |
| | Recreation Supervisor | | |
| | Development Services Rep. | | |
| 10 | Apprentice Lineman I | \$29,307.00 | \$46,862.00 |
| | Communications Officer | \$14.09 | \$22.53 |
| | Lead Equipment Operator | | |
| 11 | Accounts Payable Tech. | \$30,763.00 | \$49,192.00 |
| | Administrative Assistant | \$14.79 | \$23.65 |
| | Building Assistant | | |
| | Communications Supervisor | | |
| | Sr. Customer Service Rep. | | |
| | Senior Police Secretary | | |
| | Senior Secretary | | |
| | Skilled Tradesworker | | |
| | Utility Line Mechanic | | |
| | Utility Line Locator | | |
| 12 | Mechanic II | \$32,282.00 | \$51,688.00 |
| | | \$15.52 | \$24.85 |
| 13 | Apprentice Lineman II | \$33,904.00 | \$54,246.00 |
| | Utility Billing Clerk | \$16.30 | \$26.08 |
| | Executive Assistant | | |
| | Human Resources Spec. | | |
| 14 | Utility Plant Operator I | \$35,589.00 | \$56,950.00 |
| | | \$17.11 | \$27.38 |
| 15 | Information Systems Spec. | \$37,378.00 | \$59,800.00 |
| | Planning Technician | \$17.97 | \$28.75 |
| | Solid Waste Supervisor | | |
| 16 | Building Inspector I | \$39,250.00 | \$62,795.00 |
| | Code Enforcement Officer | \$18.87 | \$30.19 |
| | Communications Coord. | | |
| | Engineering Technician | | |
| | Police Officer I | | |

Eff. 10/01/2017

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|-----------|--|------------------------|-------------------------|
| 17 | Police Officer II | \$41,226.00 \$19.82 | \$65,915.00 \$31.69 |
| 18 | Financial Mgmt. Analyst Police Officer III Utility Plant Operator II Sr, Human Resources Generalist | \$43,285.00 \$20.81 | \$69,243.00 \$33.29 |
| 19 | Lineman Utility Line Supervisor Parks & Recreation Director | \$45,448.00 \$21.85 | \$72,717.00 \$34.96 |
| 20 | Assistant Finance Director Line Crew Leader Public Works Field Supervisor Sergeant | \$47,715.00 \$22.94 | \$76,336.00 \$36.70 |
| 21 | None | \$50,086.00 \$24.08 | \$80,142.00 \$38.53 |
| 22 | Utility Plant Operator III Principal Planner | \$52,603.00 \$25.29 | \$84,157.00 \$40.46 |
| 23 | Electric Superintendent Lieutenant City Clerk Capital Projects Manager | \$55,224.00 \$26.55 | \$88,379.00 \$42.49 |
| 24 | Building Official Network Administrator | \$57,990.00 \$27.88 | \$92,789.00 \$44.61 |
| 25 | Ass't. Public Works Director Ass't. Water Utilities Director Ass't Police Chief | \$60,882.00 \$29.27 | \$94,370.00 \$45.37 |
| 26 | Human Resources Director | \$63,939.00 \$30.74 | \$95,909.00 \$46.11 |
| 27 | Finance Director | \$67,122.00 \$32.27 | \$100,693.00 \$48.41 |
| 28 | None | \$70,491.00 \$33.89 | \$105,726.00 \$50.83 |
| 29 | Development Svcs. Director Director of Electric Utility | \$74,006.00 \$35.58 | \$111,010.00 \$53.37 |
| 30 | Police Chief Public Works Director | \$77,709.00 \$37.36 | \$109,283.00 \$52.54 |
| 31 | Assistant City Manager | \$81,598.00 \$39.23 | \$115,024.00 \$55.30 |

Eff. 10/1/2017