

## City of Green Cove Springs Pay Plan 2024-2025

PAY GRADE	JOB TITLE	MINIMUM	MID	MAXIMUM
1	Clerk Typist Crossing Guard Custodian Groundskeeper I Laborer I Recreation Aide Refuse Collector	\$34,528.00 \$16.60	\$42,182.40 \$20.28	\$51,916.80 \$24.96
2	Accounts Payable Clerk Customer Service Representative Groundskeeper II Human Resources Assistant Laborer II Refuse Driver Secretary Storekeeper/Warehouse Worker Utility Maintenance Worker	\$34,922.16 \$16.79	\$44,291.52 \$21.29	\$54,512.64 \$26.21
3	Development Services Representative Meter Reader Police Records Technician Recreation Supervisor Utility Plant Operator Trainee	\$35,773.92 \$17.20	\$46,506.10 \$22.36	\$57,238.27 \$27.52
4	Property & Evidence Custodian Utility Building Specialist Utility Line Mechanic	\$37,562.62 \$18.06	\$48,831.40 \$23.48	\$60,100.19 \$28.89
5	Administrative Assistant Building Assistant Customer Service Manager Police Administrative Assistant Public Works Administrative Coordinator Senior Secretary Trades Specialist Utility Line Locator	\$39,440.75 \$18.96	\$51,272.97 \$24.65	\$63,105.19 \$30.34
6	Human Resources Specialist Mechanic Procurement/Warehouse Specialist Vehicle & Equip. Maintenance Coordinator	\$41,412.78 \$19.91	\$53,836.62 \$25.88	\$66,260.45 \$31.86
7/PD7	Code Enforcement Officer Communications Officer Crew Leader Executive Assistant to the City Manager Utility Plant Operator I Water Facilities Mechanic	\$43,483.42 \$20.91	\$56,528.45 \$27.18	\$69,573.48 \$33.45
8	Engineering Technician Information Systems Technician Planning Technician Solid Waste Supervisor	\$45,657.59 \$21.95	\$59,354.87 \$28.54	\$73,052.15 \$35.12
9	Apprentice Electric Lineman Benefits & Retirement Coordinator Parks & Recreation Coordinator	\$47,940.47 \$23.05	\$62,322.62 \$29.96	\$76,704.76 \$36.88
10/ PD10	Planner I Police Officer Public Information Officer Utility Plant Operator II Water Facilities Operator/Maintainer	\$50,337.50 \$24.20	\$65,438.75 \$31.46	\$80,540.00 \$38.72

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11	Building Inspector I Financial Mgmt. Analyst Human Resources Generalist Utility Building Manager	\$52,854.37 <b>\$25.41</b>	\$68,710.68 <b>\$33.03</b>	\$84,567.00 <b>\$40.66</b>
12/ PD12	Accreditation Manager/Training Coordinator Utility Line Supervisor	\$55,497.09 <b>\$26.68</b>	\$72,146.22 <b>\$34.69</b>	\$88,795.35 <b>\$42.69</b>
13/ PD13	Communications Supervisor Utility Plant Operator III	\$58,271.95 <b>\$28.02</b>	\$75,753.53 <b>\$36.42</b>	\$93,235.11 <b>\$44.82</b>
14/ PD14	Accounting Manager Police Sergeant Public Works Field Supervisor	\$61,185.54 <b>\$29.42</b>	\$79,541.21 <b>\$38.24</b>	\$97,896.87 <b>\$47.07</b>
15	Principal Planner	\$64,244.82 <b>\$30.89</b>	\$83,518.27 <b>\$40.15</b>	\$102,791.71 <b>\$49.42</b>
16	Building Official City Clerk Electric Lineman Electrical Engineer Network Administrator	\$67,457.06 <b>\$32.43</b>	\$87,694.18 <b>\$42.16</b>	\$107,931.30 <b>\$51.89</b>
17		\$70,829.91 <b>\$34.05</b>	\$92,078.89 <b>\$44.27</b>	\$113,327.86 <b>\$54.48</b>
18	Assistant Finance Director Electric Line Crew Leader	\$74,371.41 <b>\$35.76</b>	\$96,682.83 <b>\$46.48</b>	\$118,994.26 <b>\$57.21</b>
19/ PD19	Chief Building Official Planning & Zoning Director Police Commander	\$78,089.98 <b>\$37.54</b>	\$101,516.98 <b>\$48.81</b>	\$124,943.97 <b>\$60.07</b>
20	Assistant Public Works Director Assistant Water Utilities Director	\$81,994.48 <b>\$39.42</b>	\$106,592.82 <b>\$51.25</b>	\$131,191.17 <b>\$63.07</b>
21	Electric Utility Superintendent	\$86,094.20 <b>\$41.39</b>	\$111,922.47 <b>\$53.81</b>	\$137,750.73 <b>\$66.23</b>
22	Development Services Director Director of Information Services	\$90,398.91 <b>\$43.46</b>	\$117,518.59 <b>\$56.50</b>	\$144,638.26 <b>\$69.54</b>
23	Electric Utility Director Finance Director Human Resources Director Public Works Director	\$94,918.86 <b>\$45.63</b>	\$123,394.52 <b>\$59.32</b>	\$151,870.18 <b>\$73.01</b>
24	Police Chief	\$99,664.80 <b>\$47.92</b>	\$129,564.24 <b>\$62.29</b>	\$159,463.68 <b>\$76.67</b>
25		\$104,648.04 <b>\$50.31</b>	\$136,042.46 <b>\$65.41</b>	\$167,436.87 <b>\$80.50</b>
26	Assistant City Manager	\$109,880.45 <b>\$52.83</b>	\$142,844.58 <b>\$68.68</b>	\$175,808.71 <b>\$84.52</b>