

CITY OF GREEN COVE SPRINGS PAY PLAN - F/Y 2020 - 2021

PAY GRADE	JOB TITLE	MINIMUM	MID	MAXIMUM
101	Refuse Collector	\$25,563.20 \$12.29	\$33,232.16 \$15.98	\$40,901.12 \$19.66
102	Clerk Typist Custodian Groundskeeper I Laborer I Warehouse Worker	\$26,841.36 \$12.90	\$34,893.77 \$16.78	\$42,946.18 \$20.65
103	Recreation Aide Secretary	\$28,183.43 \$13.55	\$36,638.46 \$17.61	\$45,093.48 \$21.68
104	Accounts Payable Clerk Customer Service Representative Development Service Rep. Groundskeeper II Human Resources Assistant Laborer II Meter Reader Recreation Supervisor Refuse Driver Utility Maintenance Worker Utility Plant Operator Trainee	\$29,592.60 \$14.23	\$38,470.38 \$18.50	\$47,348.16 \$22.76
105	Police Records Technician	\$31,072.23 \$14.94	\$40,393.90 \$19.42	\$49,715.57 \$23.90
106	Property & Evidence Custodian Utility Line Mechanic	\$32,625.84 \$15.69	\$42,413.59 \$20.39	\$52,201.35 \$25.10
107	Administrative Assistant Building Assistant Communications Officer Information Systems Technician Police Administrative Assistant Senior Secretary Trades Specialist Utility Line Locator	\$34,257.13 \$16.47	\$44,534.27 \$21.41	\$54,811.41 \$26.35
108	Crew Leader Customer Service Manager Mechanic Procurement/Warehouse Specialist Public Works Administrative Coordinator Utility Billing Manager Vehicle & Equip. Maintenance Coor.	\$35,969.99 \$17.29	\$46,760.99 \$22.48	\$57,551.98 \$27.67
109	Apprentice Lineman Electrical Distribution Serviceman Executive Assistant to the City Manager Human Resources Specialist P/T Police Officer Water Facilities Mechanic	\$37,768.49 \$18.16	\$49,099.04 \$23.61	\$60,429.58 \$29.05
110	Communications Supervisor Utility Plant Operator I	\$39,656.91 \$19.07	\$51,553.99 \$24.79	\$63,451.06 \$30.51
111	Code Enforcement Officer Engineering Technician Parks & Recreation Coordinator Planning Technician Solid Waste Supervisor	\$41,639.76 \$20.02	\$54,131.69 \$26.03	\$66,623.61 \$32.03

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112	Building Inspector I Police Officer Public Information Officer	\$43,721.75 \$21.02	\$56,838.27 \$27.33	\$69,954.80 \$33.63
113	Utility Plant Operator II Water Facilities Operator/Maintainer	\$45,907.83 \$22.07	\$59,680.18 \$28.69	\$73,452.54 \$35.31
114	Financial Mgmt. Analyst Human Resources Generalist	\$48,203.23 \$23.17	\$62,664.19 \$30.13	\$77,125.16 \$37.08
115	Utility Line Supervisor	\$50,613.39 \$24.33	\$65,797.40 \$31.63	\$80,981.42 \$38.93
117	Accounting Manager Lineman Police Sergeant Public Works Field Supervisor Utility Plant Operator III	\$55,801.26 \$26.83	\$72,541.64 \$34.88	\$89,282.02 \$42.92
118	City Clerk Electric Line Crew Leader Principal Planner	\$58,591.32 \$28.17	\$76,168.72 \$36.62	\$93,746.12 \$45.07
120	Building Official Electric Utility Superintendent Network Administrator Police Commander	\$64,596.93 \$31.06	\$83,976.01 \$40.37	\$103,355.09 \$49.69
122	Chief Building Official	\$71,218.12 \$34.24	\$92,583.55 \$44.51	\$113,948.99 \$54.78
123	Assistant Police Chief Assistant Public Works Director Assistant Water Utilities Director Human Resources Director Planning & Zoning Director	\$74,779.02 \$35.95	\$97,212.73 \$46.74	\$119,646.44 \$57.52
126	Development Services Director Electric Utility Director Finance Director	\$86,566.07 \$41.62	\$112,535.89 \$54.10	\$138,505.71 \$66.59
127	Police Chief Public Works Director	\$90,894.37 \$43.70	\$118,162.68 \$56.81	\$145,431.00 \$69.92
129	Assistant City Manager	\$100,211.05 \$48.18	\$130,274.36 \$62.63	\$160,337.67 \$77.09